



# SUSTAINABILITY REPORT March 2025



VIVA DOMINICUS BEACH  
BY WYNDHAM  
ALL-INCLUSIVE RESORTS



VIVA DOMINICUS PALACE  
BY WYNDHAM  
ALL-INCLUSIVE RESORTS

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## Viva Dominicus Beach & Palace by Wyndham hotels continuously work to leave a positive impact every day on people and on the environment where they carry out their activities.

### ❖ We are strongly committed to reducing our greenhouse gas emissions and to protecting and supporting biodiversity.

- To achieve this, we have set a waste reduction target by eliminating all single-use plastic bottles in guest rooms, with an estimated impact of **48,000 kg of waste avoided** by January 2026.
- We have renewed our sponsorship of an endangered species listed on the Dominican Republic's Red List of Flora: Amyris diatripa. We are committed to planting between 200 and 500 individuals of this species, as well as conducting training activities in collaboration with the local community, our staff, and our guests by June 2026.
- We are committed to animal welfare, promoting responsible practices that respect wildlife and prevent any form of mistreatment or exploitation.
- We have also reduced our greenhouse gas emissions through the installation of the second phase of our photovoltaic panel system, implemented since March 2024, avoiding the emission of 119.87 tons of CO<sub>2</sub>, which is equivalent to **planting 11,362 trees**.
- There is still much to be done, which is why we will continue to reduce our emissions with the implementation of a new phase of solar panels at Viva Dominicus Palace, expected to avoid more than **1,000 tons of CO<sub>2</sub>** by February 2026.
- We aim to reduce water consumption per guest by 10% by January 2026, through the installation of efficient bathroom fixtures.



### ❖ We continuously encourage our guests, staff, concessionaires, and suppliers to become an active part of our commitments to energy and water conservation, waste reduction, biodiversity protection, and community support. This is done through information provided in guest rooms, common areas, our mobile app, website, and internal communications.

- We are committed to making annual donations to orphanages, special education schools, and hospitals.
- Through various fundraising activities, we raised a total of USD \$12,300.00 by the end of 2024, which was allocated to the fight against child and adolescent malnutrition in the Dominican Republic. By December 2025, we aim to reach our fundraising goal of USD \$10,300.00.
- Donation boxes are available at our reception desks for guests and visitors who wish to contribute further..
- We are committed to welcoming at least 50 visits from local artisans to our hotels each year, with the goal of promoting Dominican art and culture among our guests.
- We encourage all our stakeholders to respect the culture of the communities around us.





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❖ **The protection of children and adolescents is a fundamental part of our Corporate Social Responsibility.**

- Since 2019, we have been affiliated with the Code of Conduct for the Protection of Children from Sexual Exploitation in Travel and Tourism (The Code – [www.thecode.org](http://www.thecode.org)), reaffirming our commitment to the prevention of all forms of child abuse and exploitation.
- Our staff receives regular training to become ambassadors for child protection, ready to be the voice for children who need it most.
- At our reception desks and Human Resources offices, contact information and reporting channels are available so that guests, employees, and visitors can report any suspicion of child abuse or exploitation.
- We also maintain coordination with the Tourism Police Command (CESTUR), located just five minutes from the hotels, and available at 809-222-2026.



❖ **At Viva Dominicus Beach & Palace, our employees have access to job opportunities that support their professional development, while also ensuring employment stability and security.**

- We actively create opportunities for young people, giving them their first work experience and helping them enter the labor market.
- There is a fair and balanced distribution of employment opportunities for both men and women, reinforcing our commitment to inclusion and gender equality.
- Through our relationships with local suppliers, we also promote employment within the hotel, including the provision of services to our guests. We ensure that these services are delivered with respect for cultural heritage and environmental preservation.
- From the initial onboarding process, we promote a work environment based on fairness, dignity, and respect, ensuring non-discrimination and preventing any form of abuse within the workplace.
- We are committed to the economic well-being of our employees through fair working conditions and financial support programs that help improve their quality of life.

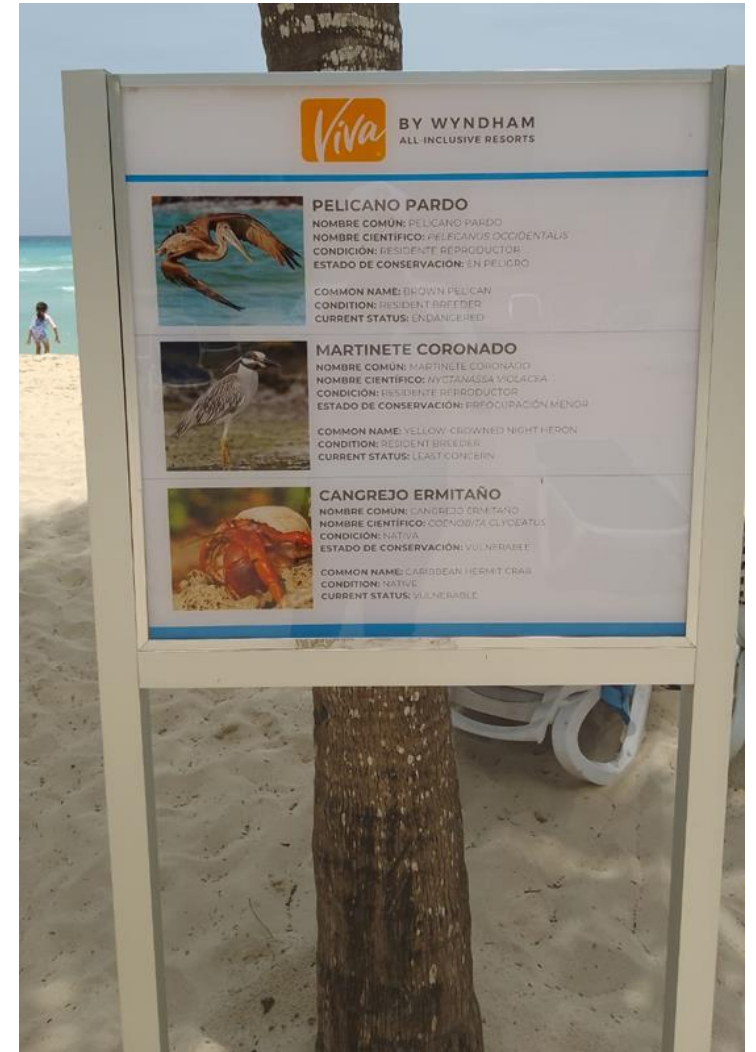


# New Water Bottles and Dispensers for Our Guests and Staff.





# Flora and Fauna Identification Project.





Since 2023, we have been working in partnership with ECORED, sponsoring an endangered species from our national flora. As part of this initiative, we have delivered educational talks, especially to a primary school in the La Romana community, and we have planted several seedlings of the species.





# COMMUNITY SUPPORT





## SUSTAINABLE INITIATIVES – RENEWABLE ENERGY

### PHOTOVOLTAIC PANELS – VIVA DOMINICUS BEACH Phase II





**TOGETHER, WE CREATE  
A POSITIVE IMPACT  
EVERY DAY!**

