

## Sustainability Plan of Viva V Samaná by Wyndham

At Viva V Samaná by Wyndham, we are continuously working to improve our impact on people and the environment. Our vision of sustainability is based on respect for the environment, social commitment, and the promotion of responsible practices both within and beyond our operations.

### 1. Environmental Commitment

We are committed to reducing our greenhouse gas (GHG) emissions, as well as protecting and promoting local biodiversity. Since 2024, we have set a goal to reduce emissions generated by energy consumption, water usage, and waste management by 5%, with a target set for the end of 2025. Starting in 2026, we will implement new sustainable initiatives across all our operations, aiming for a significant emissions reduction by the year 2030.

Actions we promote include:

- Raising awareness among guests and staff through signage about the responsible use of water and energy.
- Actively promoting the minimization of solid waste.
- Collaborating with the local community to conserve the biodiversity of the Las Terrenas region.

### 2. Social and Community Commitment

We believe in the power of solidarity and shared development. Our team has undertaken various actions to support those most in need:

- **Fundraising:** We are proud of the activities carried out by our staff to reach the goal of raising \$2,500 for UNICEF by the end of 2025, to support children in vulnerable situations.
- **Educational support:** Every year, we allocate resources for the purchase of school supplies for the children of our employees, reinforcing access to education within our workplace community.
- **Support for local foundations:** We maintain an active relationship with several foundations in Las Terrenas, such as **CONANI** and **Domicandjoel**, to whom we donate sports equipment for children and teenagers, strengthening their physical, educational, and emotional development. This collaboration also extends to youth groups affiliated with local churches.

### 3. Human Rights and Child Protection

At Viva Samaná by Wyndham, we respect and protect human rights in all our activities. We are committed to creating a fair, safe, and respectful environment for everyone. As part of this commitment:

- We offer continuous training to our staff on preventing discrimination and ensuring fair treatment for all individuals.
- We have a clear child protection policy that requires reporting any sign of child abuse or exploitation to the authorities. We invite our guests, employees, and visitors to actively collaborate by reporting any suspicion to 809-240-6022 or by going directly to the police station on the main road of Las Terrenas.

#### 4. Community Partnerships

Sustainable development cannot be achieved without active collaboration with the local environment. For this reason, the hotel works closely with the Las Terrenas community to:

- Develop community-based environmental projects.
- Promote responsible tourism.
- Encourage respect for local culture and natural resources.

At Viva V Samaná by Wyndham, we firmly believe that sustainability is not just a goal, but a journey we walk together, day by day. This plan reflects our commitment to a more just, responsible, and harmonious future—one where the well-being of people and the protection of the environment go hand in hand.

I invite each of our team members, guests, and partners to be an active part of this mission. Only through collective action, can we leave a positive impact on Las Terrenas and contribute to the sustainable development of our community.

Thank you for joining us in this mission. Change begins with us!

  
  
Federico Vachari  
General Manager  
Viva V Samaná by Wyndham